



Offender Managers

Location: Thurrock Local Delivery Unit

Full and part-time opportunities

Salary: Pay Band 4, Starting salary £28,468 per annum pro rata.

Plus, for Thurrock LDU only, a Market Forces Supplement of £2,846.80 per annum (pro rata for part-time posts) applies

Essex Probation is a high performing organisation. We employ 500 staff serving a population of 1.6 million and have the challenging task of reducing re-offending to make Essex a safer place. We currently have opportunities for Offender Managers (qualified Probation Officers) to join our team in Grays. We would also welcome applications from candidates who may be interested in other locations in Essex, particularly West Essex (Harlow).

You will work directly with offenders – managing, supervising and enforcing Community Orders, licences and parole licences for all high risk/dangerous offender cases. You will assess offender needs to achieve community reintegration, monitor their progress and help them to achieve successful completion of orders, prepare documentation and assess their risk to the public.

Successful applicants will have the opportunity to work in an innovative and developmental environment as part of a multi-disciplinary team. Your role will include the preparation of pre-sentence reports, and liaison with specialist agencies. You may also deliver group and 1:1 programmes. In common with other team members you will also have the opportunity to develop practice initiatives.

Essex is a high employment area and there is an expectation that operational staff work some evenings and weekends to meet the needs of offenders.

You will be required to demonstrate excellent communication and organisational skills, sound judgement, and an ability to resolve complex problems. The Diploma in Probation Studies, CQSW or equivalent qualification, is essential for all posts.

As well as a competitive salary, other benefits include generous annual leave entitlement and a final salary pension scheme. We offer excellent training and development opportunities and a commitment to supportive induction, appraisal and supervision.

For an application pack please email recruitment@essex.probation.gsi.gov.uk.

Closing date for applications: **5.00pm on Tuesday, 15th May 2012.**

Interview/Assessment date: Monday, 28th May 2012.

Essex Probation is an Equal Opportunities employer. All applicants are considered on the basis of suitability for the post irrespective of race, gender, sexual orientation, disability, age or religion.



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